



CASE STUDY

FINANCIAL SERVICES LEADER STREAMLINES TALENT STRATEGY WITH JUDGE MANAGED CAPACITY SERVICES

A leading Chicago-based financial services company partnered with Judge to address challenges managing a dynamic project workload, leveraging Judge’s Managed Capacity Services to achieve improved operational efficiency and significant cost savings.



THE CHALLENGE: Scaling Talent to Match Fluctuating Needs While Ensuring Quality

Having previously partnered with The Judge Group for Recruitment Process Outsourcing (RPO) services, the financial services company sought to build upon this success by addressing the complexities of managing a fluctuating project workload. Specifically, they needed access to a pool of pre-vetted consultants, including program managers, senior project managers, project analysts, and project coordinators. The company required a solution that would provide consistent access to qualified professionals with cross-functional expertise – without the burdens of time-consuming in-house recruitment and management.



THE SOLUTION: A Managed Capacity Framework Offering Adaptability and Efficiency

The company partnered with Judge to implement Managed Capacity Services, using the Core-Flex model. This framework allowed the company to quickly scale and adjust team size based on project demands, ensuring optimal resource allocation and minimizing downtime. Streamlined onboarding processes for new team members ensured rapid integration and productivity improvements, while experienced project

managers gained expertise in the company's guidelines and processes to drive efficient project execution. The Core-Flex model also proved to be a cost-effective approach compared to traditional staffing, reducing overhead and improving resource utilization.



THE RESULT:
Flexible Scaling, Consistent Availability, Cost-Effectiveness, and Operational Gains

Projects, once hindered by staffing challenges, were now consistently delivered on time and within budget, thanks to the streamlined efficiency and targeted expertise of Judge's team. Judge stepped in to handle recruitment, onboarding, and ongoing project staff management, freeing up valuable resources previously consumed by these tasks. This newfound flexibility, coupled with increased cost-efficiency, allowed the company to pivot in response to market fluctuations, all while redeploying internal resources to focus on strategic initiatives and core business objectives.



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