

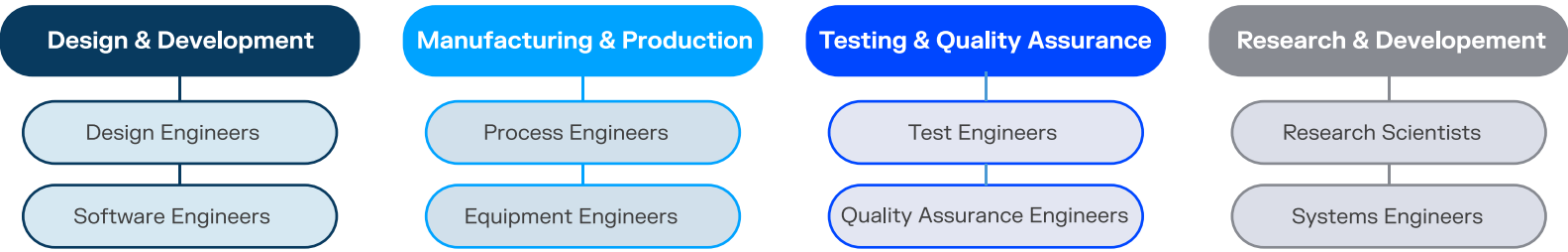


# Secure Top Semiconductor Talent

The semiconductor industry is highly competitive. To lead the way, you must attract and hire the best semiconductor talent. The Judge Group has 55+ years of experience in the semiconductor space and offers a comprehensive suite of semiconductor talent solutions to help you find, hire, and onboard the right people for your team.

## SEMICONDUCTOR TALENT SOLUTIONS

IT and engineering staffing has been at the core of Judge’s offerings since its founding in 1970. Judge’s clients in the semiconductor space include a leading technology provider of processor IP, one of the world’s largest semiconductor chip manufacturers, and other multinational corporations and technology companies. Whatever technical talent you need in the semiconductor industry, Judge, one of the largest staffing firms in the U.S., can help you find top technical talent in specialized areas of the semiconductor industry, no matter what your needs are.



With over 8 million candidates in our proprietary database, including many with experience in the semiconductor industry, Judge has provided clients with thousands of professionals, including:

- Network Engineers
- Hardware Engineers
- Electrical Engineers
- Database Administrators
- Information Security Analysts
- Data Scientists
- AI/ML Engineers
- Mechanical Engineers
- System-on-Chip (SoC) Architects
- RF (Radio Frequency) Engineers
- PCB (Printed Circuit Board) Designers
- Package Design & Integration Engineers
- Hardware Validation Engineers
- Memory Design Engineers
- Mixed-Signal Design Engineers
- Embedded Systems Engineers

## BENEFITS TO HIRING MANAGERS

### Dedicated Semiconductor Delivery Team

- Professionals specialized in technical recruiting
- 100% project dedication
- Highly specialized, skills-based sourcing
- Proprietary AI/ML candidate matching algorithms
- Technology and advertising platforms

### Consultant Selection & Onboarding

- Selection process managed by dedicated Engagement Managers and technical SMEs
- Screenings based on your unique requirements
- Seamless ramp-up and knowledge transfer
- Onboarding managed to mitigate the impact on your business

### Deep Technical Vetting

- Face-to-face interviews
- Skills assessments conducted by Judge SMEs
- HackerRank testing administered
- Reference checks
- Final interviews conducted by Engagement Manager

### Engagement & Performance Management

- Consultant performance evaluations
- Weekly stakeholder touchpoints
- Resource upskilling
- Resource utilization and timekeeping reporting



## WHY WORK WITH JUDGE

Our candidates possess key programming and technical skills commonly required in the semiconductor and chipset industry.

### Programming Skills

- C/C++
- Python
- Verilog & VHDL
- MATLAB/Simulink
- Java
- SQL
- Rust
- Shell Scripting
- LabVIEW
- Assembly Language

### Technical Skills

- Semiconductor Fabrication
- Integrated Circuit (IC) Design
- Materials Science
- Embedded Systems
- Device Physics
- Thermal Management
- AI/ML for Hardware
- Cybersecurity for Hardware

## TALENT DELIVERY MODELS

Contract/Temporary Staffing

Contract-to-Hire/Temp-to-Perm

Direct Hire



VISIT [JUDGE.COM](https://www.judge.com) TO LEARN MORE ABOUT JUDGE'S IT STAFFING SOLUTIONS.

