

Case Study



Scaling Operations and Integrating Acquisitions with Specialized AI and Data Science Talents

A rapidly growing insurance firm faced significant challenges in scaling its operations while continuously acquiring new businesses. The company needed to quickly fill specialized IT roles with full-time employees to support its fast-paced growth and operational transformation. The firm aimed to automate its operations, particularly in the underwriting process, and required candidates with expertise in AI and data science. Additionally, all positions demanded experience in property and casualty insurance.

THE CHALLENGE

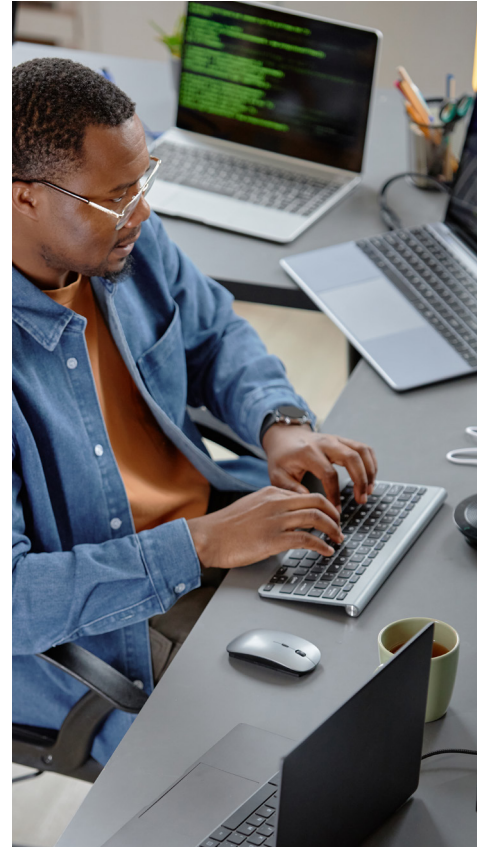
Scaling Operations and Integrating Acquisitions

A rapidly growing insurance firm struggled to scale operations while continuously acquiring new businesses. The company needed to fill specialized IT roles with full-time employees quickly to support its fast-paced growth and operational transformation. The company aimed to automate its operations, particularly in the underwriting process, and required candidates with expertise in AI and data science. Additionally, all positions required experience in property and casualty insurance.

THE SOLUTION

Providing Specialized AI and Data Science Talent for Operational Transformation

The company turned to Judge, its long-term talent partner to deliver high-quality, specialized candidates with the skills and experience the company required. Over the past four years, Judge filled 22 roles for the company, including software engineers, data engineers, business intelligence analysts, senior project managers, directors of process optimization, business analysts, IT applications managers, and SQL developers. These candidates helped the client automate processes, integrate systems, and make sense of large volumes of data. The focus on AI and data-driven decision-making was crucial for the client's 2025 initiative.



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THE RESULT

Achieving Operational Efficiency and Cost Savings

Judge's partnership with the company resulted in significant improvements in operational efficiency and cost savings. The specialized talent provided by Judge enabled the company to automate processes, integrate its newly acquired businesses, and utilize data effectively. The company hired the candidates Judge put forth as full-time employees who would contribute to the company's AI-focused initiatives, ultimately saving substantial resources and driving growth. The quality of Judge's candidates has solidified Judge's reputation as a trusted permanent placement partner for the company's talent needs.

“Judge has always been able to act fast with a high quality pool of candidates when our new roles are opened. [The client] has a fast-paced environment and sees Judge as an extension of the team getting the right candidates to the table.”



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